



Juris Rules Configuration for Average Weekly Wage (AWW) Benefit Calculator

(Document updated in May 2023)

DXC Assure Claims

Expanding your risk management software and claims management capabilities.

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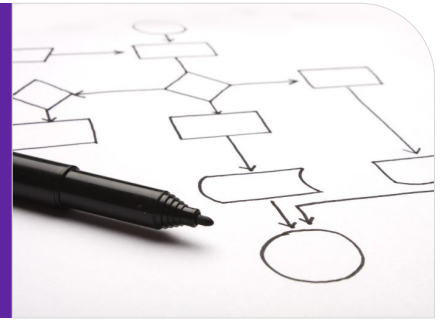
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Average Weekly Wage (AWW) & Benefit Calculator



The Benefit Calculator is used in Workers' Compensation Claims for calculating the Average Weekly Wage (AWW) based on the number of weeks designated for a Jurisdiction for which a Claim is created. There are two important points to be noted with respect to availability of the AWW Calculator button in the Employment Info accordion in Workers' Compensation Claims:

- it is available when multicurrency is OFF
- it is also available when multicurrency is ON, but the Claim Currency must be USD

Note

- Juris Rules setup is a prerequisite to use the Benefit Calculator.

DXC Assure Claims screen

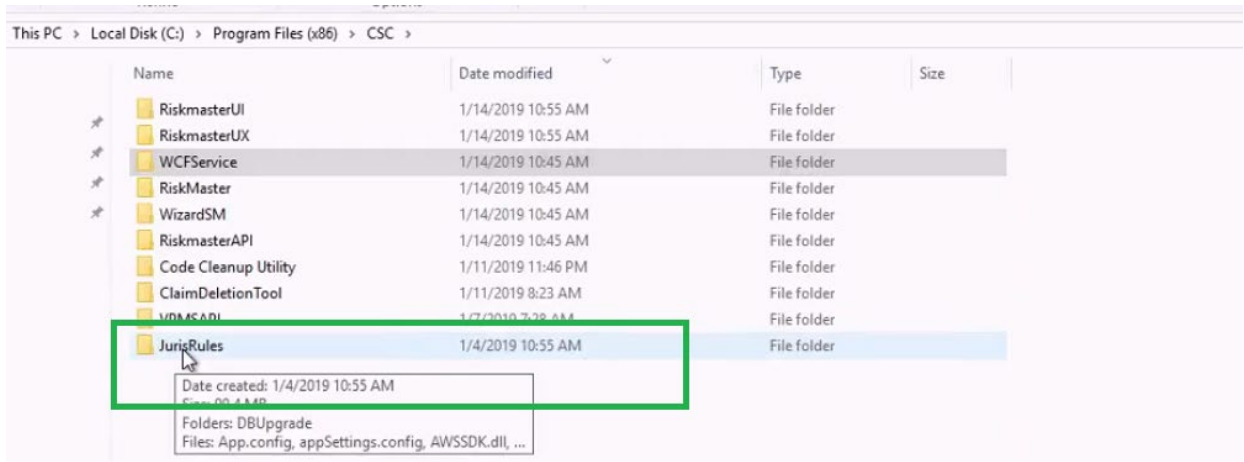
The screenshot shows the 'DXC Assure Claims screen' for a 'Workers Compensation Claim'. The interface includes a top navigation bar with 'Event (New) / Workers Comp. (New)' and standard window controls. Below the title bar is a toolbar with various icons. The main content area features a list of expandable sections: 'Claim Info', 'Event Detail', 'Employee Info', and 'Employment Info'. The 'Employment Info' section is currently expanded, revealing a sidebar with 'AW' and 'IC' buttons, where 'IC' is highlighted with a red box. The main form area contains several input fields: 'Duty Status Code', 'Employment Type Code', 'Extent Of Incapacity Code', 'Country of Employment' (set to 'USA United States'), and 'Currency of Salary' (set to 'USD United States|en-US').

Juris Rules EXE Setup

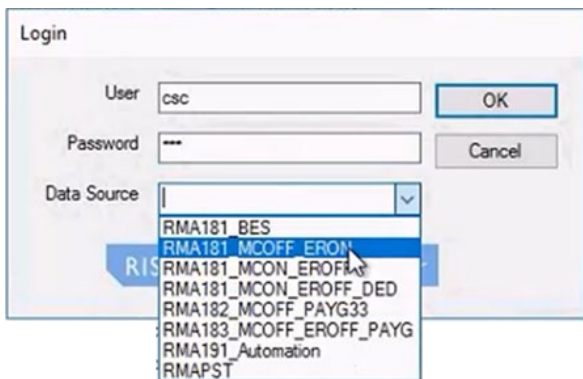
The Juris Rules installer must be placed on the Database Server followed by execution of dB Upgrade for the DSN selected for working on AWW and Benefit Calculator functionality.

Steps involved

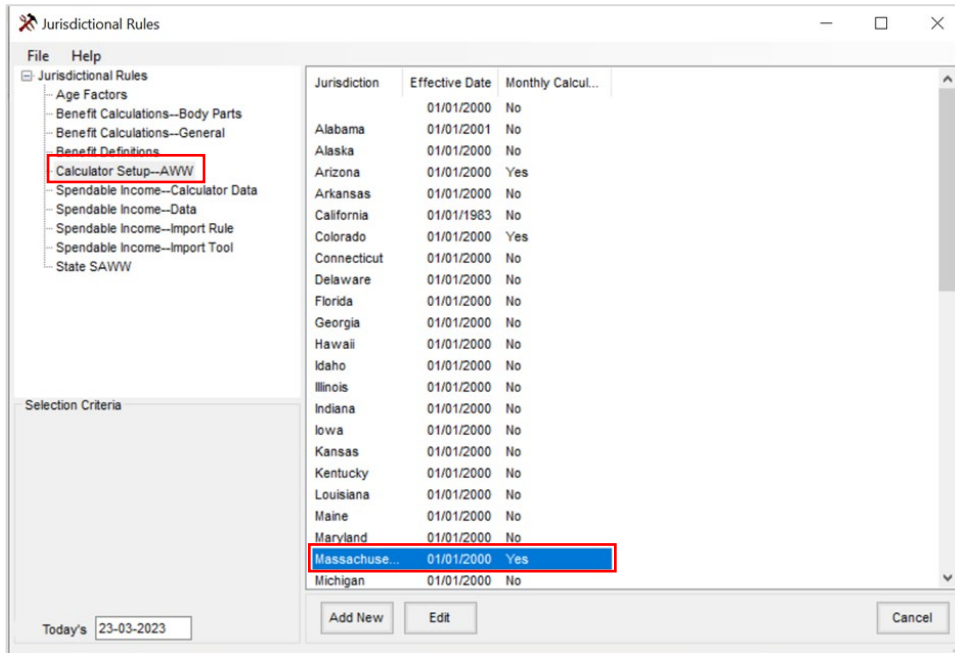
1. In the Database Server, open the Juris Rules folder



2. Right click on the Riskmaster.Tools.RMXJurRulesDbUpgrade.exe and select the “Run as administrator” option to begin the Db Upgrade process.
3. Once the Db upgrade has completed, the user needs to run juris rule exe on the database server and verify that the table WCP_BEN_SWCH has ADDED_BY_USER and UPDATED_BY_USER as CSCdbUpG.
4. Login with valid credentials when the Juris Rules exe has run successfully on the same DSN for which Db Upgrade was run.



- It must be ensured that the Jurisdiction for which AWW and Benefits need to be calculated is present in the setup and if it isn't, then the same must be added to the setup. This is usually a onetime process unless a new Jurisdiction or rate needs to be updated.

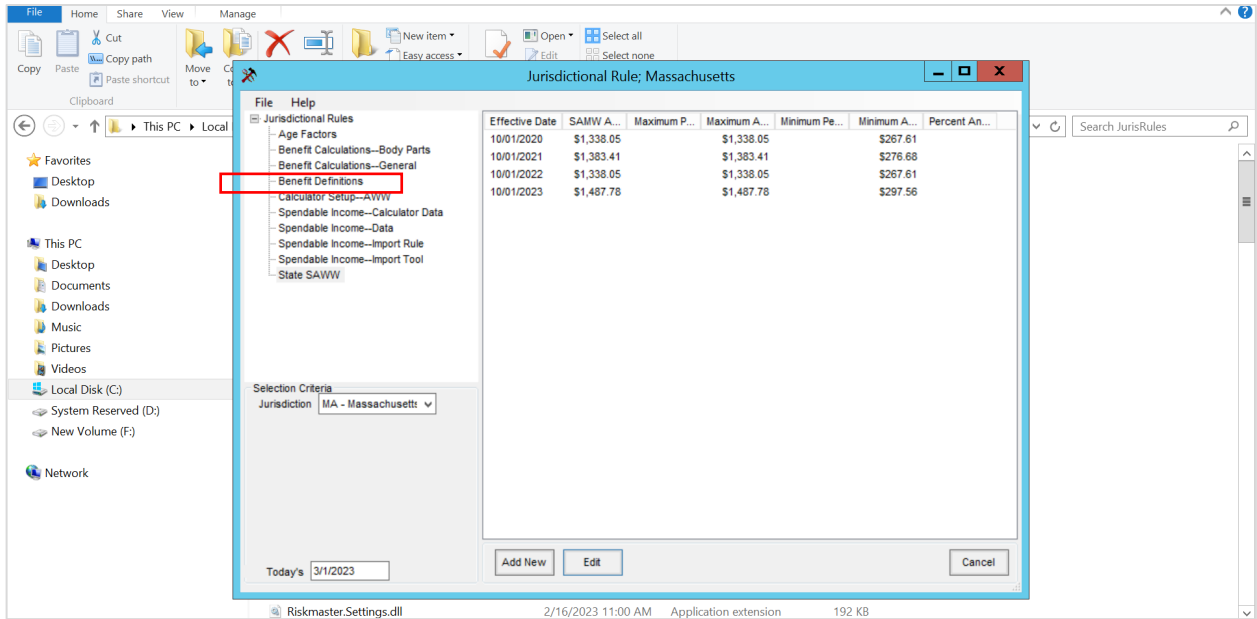


- Ensure that the Benefit definitions are present for the Jurisdiction for which AWW and Benefit Rate are to be calculated. If they are not present, then, they can be added using the Juris Rules exe.
- Next, the benefits should be defined with respect to the Jurisdiction. In this case, **Massachusetts** has been taken and the benefit will be calculated with respect to this Jurisdiction.

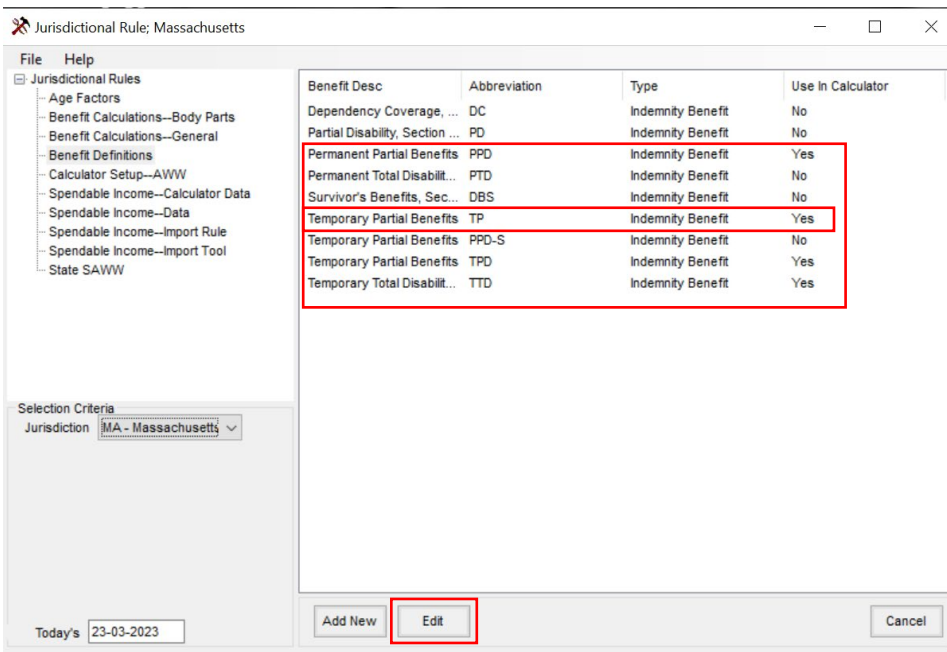
Example of State Average Weekly Wage (SAWW) Rates setup (for Massachusetts)

The various steps involved in defining benefits of a particular Jurisdiction are listed below:

- First, select the **Benefit Definition** option from the left-hand node. In the **Selection Criteria** section of the window, select **Massachusetts** from the Jurisdiction dropdown list. This will open **Jurisdiction Rule: Massachusetts** window.

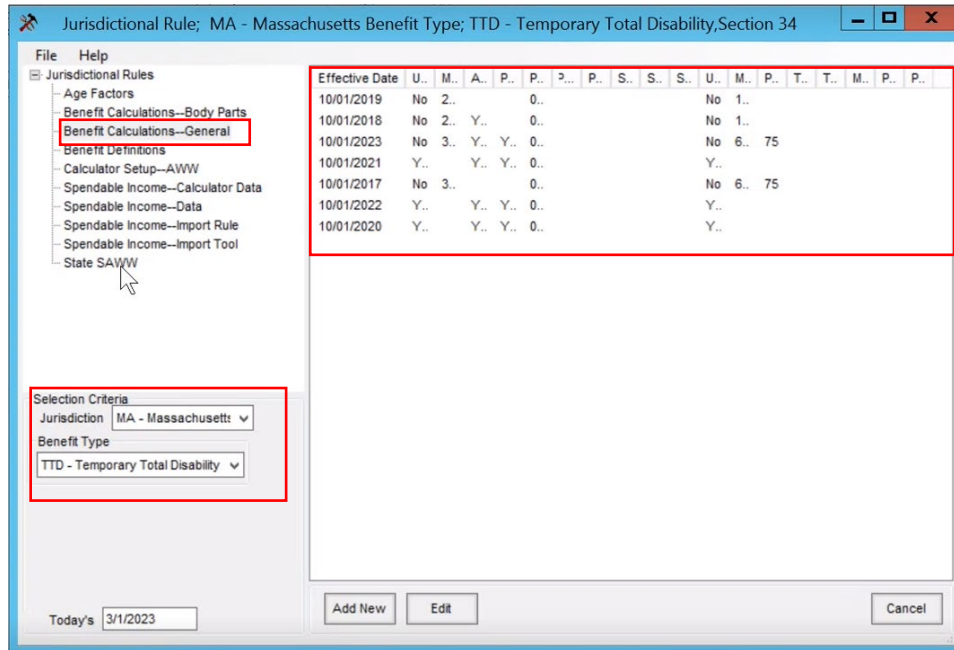


2. Select each Benefit option followed by the **Edit** button to necessary changes in the same. Mainly four benefits are considered for this Jurisdiction, namely, **PPD, PTD, TP** and **TTD**. For these benefits, the **Use in Calculator** column is marked as **Yes**.

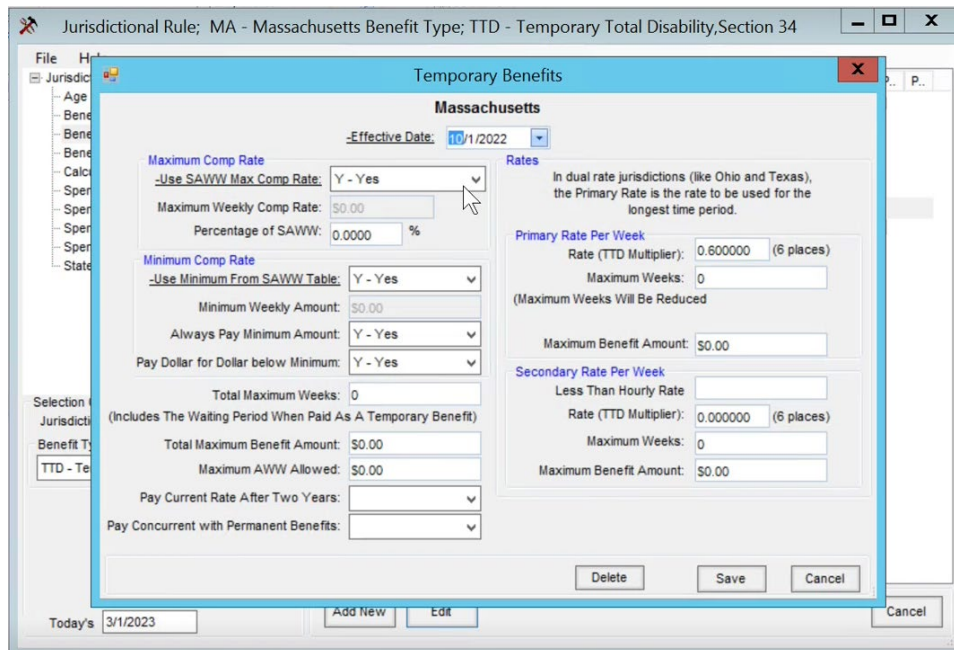


3. Similarly, select **Benefit Definition - General** option from the left-hand node. In the **Selection Criteria** section of the window, select **Massachusetts** from the jurisdiction dropdown list. The Benefits selected earlier will be displayed in the Benefit Type dropdown list, as shown below. Select

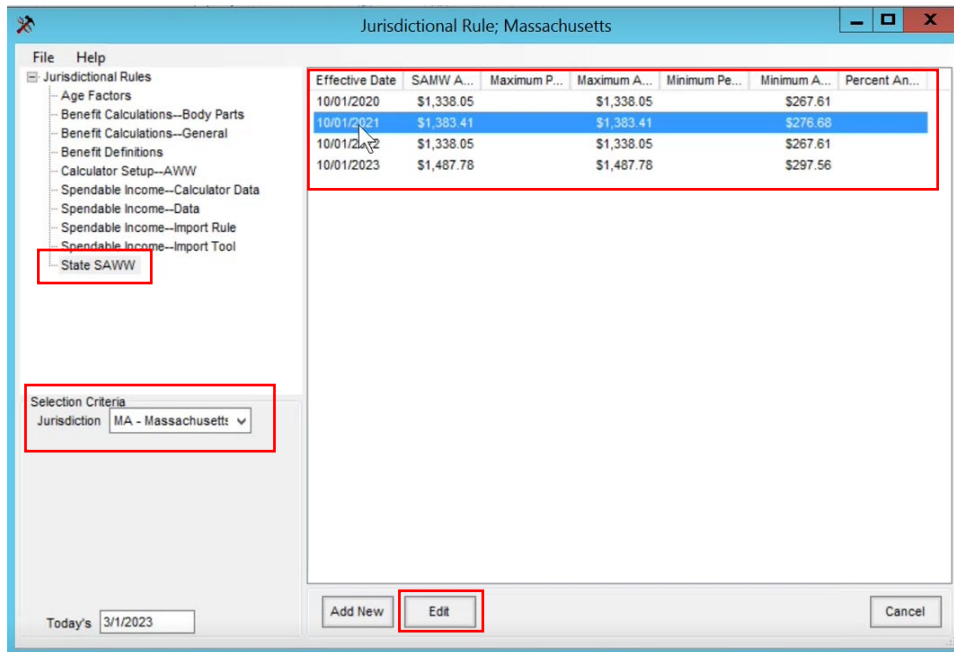
any option from the dropdown list and the corresponding details will be displayed in the adjacent section.



- Furthermore, the values as prescribed by the respective State can be set for each of the benefit Type. For this, select a row, followed by the **Edit** button. The following enables entering the benefit values as prescribed by the State.



- Follow the same steps to open and edit the values in SAWW as per the guidelines of the respective State in the various fields.

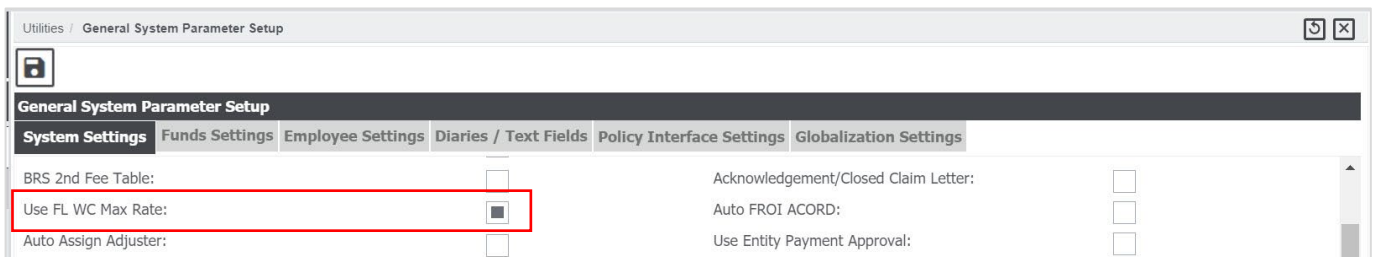


Once the Benefits are defined, the **AWW** and **Benefit Calculation** can be done via **Claims** zone of Assure Claims.

AWW Calculator

The checkbox labelled "Use FL WC Max Rate" under Utilities > General System Parameter Setup > System Settings (tab) > General Settings (section), must be selected to populate the Average Wage field under the Employment Info accordion on a Workers' Compensation Claim.

DXC Assure Claims screen



DXC Assure Claims screen

The screenshot shows the 'Employment Info' section of the DXC Assure Claims screen. It contains two columns of input fields. The left column includes: 'Date Hired' (MM/dd/yyyy), 'Department' (OMIG-OMIG/ACGHJK KUM), 'Pay Type', 'Sunday' (checkbox), 'Thursday' (checkbox), 'Hours Per Week' (0), and 'Average Wage' (20). The right column includes: 'Termination Date' (MM/dd/yyyy), 'Full Time Employee' (checkbox), 'Hired In Jurisdiction' (checkbox), 'Monday' (checkbox), 'Friday' (checkbox), 'Weekly Rate' (USD \$0.00), and 'Calculated Temp Total Benefit Rate' (0). At the bottom, there is a 'Job Classification' field.

Selecting the AWW button opens a popup window with a list of weeks as per the Jurisdiction selected for the Claim with a maximum count of 52 weeks.

DXC Assure Claims screen

The screenshot shows the 'Workers Comp Average Weekly Wage [WC2020003100]' popup window. At the top, there are control buttons (checkmark, calculator, close, refresh) and input fields for 'Constant Wage' (USD \$301.00), 'All Bonuses' (USD \$0.00), 'Include Zero Amts in Calc' (checkbox), 'Last Work Week' (MM/dd/yyyy), and 'Earning Types' (dropdown menu). Below these fields is a large table with 52 rows and 4 columns. Each row and column contains the text 'USD \$0.00'. At the bottom of the popup, there are two summary fields: 'Last Average Wage' (USD \$0.00) and 'Average Wage' (USD \$0.00).

Upon entering the 'Last Work Week' date, the starting date of the weeks should get populated against their respective rate columns.

DXC Assure Claims screen

Workers Comp Average Weekly Wage [WC2020003100]

Constant Wage: USD \$0.00
 Include Zero Amts in Calc:

All Bonuses: USD \$0.00
 Last Work Week: 04/04/2020
 Earning Types: -- Please Select --

04/13/2019:	USD	\$0.00	07/13/2019:	USD	\$0.00	10/12/2019:	USD	\$0.00	01/11/2020:	USD	\$0.00
04/20/2019:	USD	\$0.00	07/20/2019:	USD	\$0.00	10/19/2019:	USD	\$0.00	01/18/2020:	USD	\$0.00
04/27/2019:	USD	\$0.00	07/27/2019:	USD	\$0.00	10/26/2019:	USD	\$0.00	01/25/2020:	USD	\$0.00
05/04/2019:	USD	\$0.00	08/03/2019:	USD	\$0.00	11/02/2019:	USD	\$0.00	02/01/2020:	USD	\$0.00
05/11/2019:	USD	\$0.00	08/10/2019:	USD	\$0.00	11/09/2019:	USD	\$0.00	02/08/2020:	USD	\$0.00
05/18/2019:	USD	\$0.00	08/17/2019:	USD	\$0.00	11/16/2019:	USD	\$0.00	02/15/2020:	USD	\$0.00
05/25/2019:	USD	\$0.00	08/24/2019:	USD	\$0.00	11/23/2019:	USD	\$0.00	02/22/2020:	USD	\$0.00
06/01/2019:	USD	\$0.00	08/31/2019:	USD	\$0.00	11/30/2019:	USD	\$0.00	02/29/2020:	USD	\$0.00
06/08/2019:	USD	\$0.00	09/07/2019:	USD	\$0.00	12/07/2019:	USD	\$0.00	03/07/2020:	USD	\$0.00
06/15/2019:	USD	\$0.00	09/14/2019:	USD	\$0.00	12/14/2019:	USD	\$0.00	03/14/2020:	USD	\$0.00
06/22/2019:	USD	\$0.00	09/21/2019:	USD	\$0.00	12/21/2019:	USD	\$0.00	03/21/2020:	USD	\$0.00
06/29/2019:	USD	\$0.00	09/28/2019:	USD	\$0.00	01/04/2020:	USD	\$0.00	03/28/2020:	USD	\$0.00
07/06/2019:	USD	\$0.00	10/05/2019:	USD	\$0.00				04/04/2020:	USD	\$0.00

Last Average Wage: USD \$0.00
 Average Wage: USD \$0.00

Open the AWW Calculator screen and select the Earning Types- dropdown with Salary/Earning, Weekly Earnings (day wise) and Weekly Earnings (hour wise). Select Salary Earnings and enter Pay Periods and Salary/Earnings to calculate Constant Wage.

$$\text{Constant Wage} = \frac{(\text{Salary Earnings}) \times (\text{Pay Period})}{\text{No. of Weeks}}$$

DXC Assure Claims screen

Workers Comp Average Weekly Wage [WC2020003100]

Constant Wage: USD \$138.46
 Include Zero Amts in Calc:

All Bonuses: USD \$0.00
 Last Work Week: 04/04/2020
 Earning Types: Salary / Earning

Salary / Earning

Pay Period Type: Monthly(12 Per Year)
 Salary Earnings: USD \$600.00

04/13/2019:	USD	\$0.00	07/13/2019:	USD	\$0.00	10/12/2019:	USD	\$0.00	01/11/2020:	USD	\$0.00
04/20/2019:	USD	\$0.00	07/20/2019:	USD	\$0.00	10/19/2019:	USD	\$0.00	01/18/2020:	USD	\$0.00
04/27/2019:	USD	\$0.00	07/27/2019:	USD	\$0.00	10/26/2019:	USD	\$0.00	01/25/2020:	USD	\$0.00
05/04/2019:	USD	\$0.00	08/03/2019:	USD	\$0.00	11/02/2019:	USD	\$0.00	02/01/2020:	USD	\$0.00
05/11/2019:	USD	\$0.00	08/10/2019:	USD	\$0.00	11/09/2019:	USD	\$0.00	02/08/2020:	USD	\$0.00

Select the Set All button in the toolbar to set the calculated Constant Wage for all weeks.

DXC Assure Claims screen

Workers Comp Average Weekly Wage [WC2020003100]

Set All Print Refresh Undo

Constant Wage: USD \$138.46 Include Zero Amts in Calc

All Bonuses: USD \$0.00 Last Work Week: 04/04/2020 Earning Types: Salary / Earning

Salary / Earning

Pay Period Type: Monthly(12 Per Year) Salary Earnings: USD \$600.00

04/13/2019: USD \$138.46	07/13/2019: USD \$138.46	10/12/2019: USD \$138.46	01/11/2020: USD \$138.46
04/20/2019: USD \$138.46	07/20/2019: USD \$138.46	10/19/2019: USD \$138.46	01/18/2020: USD \$138.46
04/27/2019: USD \$138.46	07/27/2019: USD \$138.46	10/26/2019: USD \$138.46	01/25/2020: USD \$138.46
05/04/2019: USD \$138.46	08/03/2019: USD \$138.46	11/02/2019: USD \$138.46	02/01/2020: USD \$138.46
05/11/2019: USD \$138.46	08/10/2019: USD \$138.46	11/09/2019: USD \$138.46	02/08/2020: USD \$138.46
05/18/2019: USD \$138.46	08/17/2019: USD \$138.46	11/16/2019: USD \$138.46	02/15/2020: USD \$138.46
05/25/2019: USD \$138.46	08/24/2019: USD \$138.46	11/23/2019: USD \$138.46	02/22/2020: USD \$138.46
06/01/2019: USD \$138.46	08/31/2019: USD \$138.46	11/30/2019: USD \$138.46	02/29/2020: USD \$138.46

Click on Calculate button in the toolbar to calculate the Average Wage.

$$\text{Average Wage} = \frac{(\text{Constant Wage}) \times (\text{No. of Weeks}) + \text{Bonus}}{\text{No. of Weeks}}$$

DXC Assure Claims screen

Workers Comp Average Weekly Wage [WC2020003100]

Set All Print Refresh Undo

Constant Wage: USD \$138.46 Include Zero Amts in Calc

All Bonuses: USD \$0.00 Last Work Week: 04/04/2020 Earning Types: Salary / Earning

Salary / Earning

Pay Period Type: Monthly(12 Per Year) Salary Earnings: USD \$600.00

04/13/2019: USD \$138.46	07/13/2019: USD \$138.46	10/12/2019: USD \$138.46	01/11/2020: USD \$138.46
04/20/2019: USD \$138.46	07/20/2019: USD \$138.46	10/19/2019: USD \$138.46	01/18/2020: USD \$138.46
04/27/2019: USD \$138.46	07/27/2019: USD \$138.46	10/26/2019: USD \$138.46	01/25/2020: USD \$138.46
05/04/2019: USD \$138.46	08/03/2019: USD \$138.46	11/02/2019: USD \$138.46	02/01/2020: USD \$138.46
05/11/2019: USD \$138.46	08/10/2019: USD \$138.46	11/09/2019: USD \$138.46	02/08/2020: USD \$138.46
05/18/2019: USD \$138.46	08/17/2019: USD \$138.46	11/16/2019: USD \$138.46	02/15/2020: USD \$138.46
05/25/2019: USD \$138.46	08/24/2019: USD \$138.46	11/23/2019: USD \$138.46	02/22/2020: USD \$138.46
06/01/2019: USD \$138.46	08/31/2019: USD \$138.46	11/30/2019: USD \$138.46	02/29/2020: USD \$138.46
06/08/2019: USD \$138.46	09/07/2019: USD \$138.46	12/07/2019: USD \$138.46	03/07/2020: USD \$138.46
06/15/2019: USD \$138.46	09/14/2019: USD \$138.46	12/14/2019: USD \$138.46	03/14/2020: USD \$138.46
06/22/2019: USD \$138.46	09/21/2019: USD \$138.46	12/21/2019: USD \$138.46	03/21/2020: USD \$138.46
06/29/2019: USD \$138.46	09/28/2019: USD \$138.46	12/28/2019: USD \$138.46	03/28/2020: USD \$138.46
07/06/2019: USD \$138.46	10/05/2019: USD \$138.46	01/04/2020: USD \$138.46	04/04/2020: USD \$138.46

Last Average Wage: USD \$0.00 Average Wage: USD \$138.46

If any of the values in the table is revised, then the recalculated AWW will be displayed in the Average Wage field and the older value will get displayed in the 'Last AWW' field on the AWW screen.

DXC Assure Claims screen

04/13/2019:	USD	\$138.46	07/13/2019:	USD	\$138.46	1
04/20/2019:	USD	\$138.46	07/20/2019:	USD	\$138.46	1
04/27/2019:	USD	\$138.46	07/27/2019:	USD	\$138.46	1
05/04/2019:	USD	\$138.46	08/03/2019:	USD	\$138.46	1
05/11/2019:	USD	\$138.46	08/10/2019:	USD	\$138.46	1
05/18/2019:	USD	\$138.46	08/17/2019:	USD	\$138.46	1
05/25/2019:	USD	\$138.46	08/24/2019:	USD	\$138.46	1
06/01/2019:	USD	\$138.46	08/31/2019:	USD	\$138.46	1
06/08/2019:	USD	\$138.46	09/07/2019:	USD	\$138.46	1
06/15/2019:	USD	\$138.46	09/14/2019:	USD	\$138.46	1
06/22/2019:	USD	\$138.46	09/21/2019:	USD	\$138.46	1
06/29/2019:	USD	\$138.46	09/28/2019:	USD	\$138.46	1
07/06/2019:	USD	\$138.46	10/05/2019:	USD	\$138.46	1

Last Average Wage	USD	\$0.00	Average Wage	USD	\$138.46
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If the checkbox “Include Zero Amount in Calculations” is selected, then, if any of the week’s wage is “0” (zero), it will still be considered in calculations.

For e.g.: If 51 weeks have a value, say “20” and 1 week has a value of “0” then,

$$\text{Average Wage} = 20 \times 51 / 52$$

If the above checkbox is deselected, then, the week with value “0” (zero) will not be considered in calculations. Thus, Average Wage in this case will be:

$$\text{Average Wage} = 20 \times 51 / 51$$

FL Max Rate Setup

A special configuration is made for **Florida** in Utilities “FL Max Rate Setup”.

DXC Assure Claims screen

Utilities / FL Max Rate Setup		
FL Max Rate	Year	Max Rate
<input type="radio"/>	2020	500

If the Average Wage calculated is less than the value set in that table, then, the Average Wage is displayed in “Average Wage” field in the Employment Info accordion and the field “Calculated Temp Total Benefit Rate” displays value of 66% of AWW.

DXC Assure Claims screen

8-PMC-Pharmacists Mutual Companies		Q			
Monthly Rate	Pay Amount	Sunday			
USD \$0.00	USD \$0.00	<input type="checkbox"/>			
Monday	Tuesday	Wednesday	Thursday		
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Friday	Saturday	Date of Death	Average Wage		
<input type="checkbox"/>	<input type="checkbox"/>	MM/dd/yyyy	147.34		
Calculated Temp Total Benefit Rate	Daily Compensation Rate	Hourly Rate	Hours Per Week		
0	USD \$0.00	USD \$0.00	0		
Monthly Rate	NCCI Class	Marital Status	Work Permit Date		

If the Average Wage calculated is more than the value set in that table, then, the Average Wage displayed in the “Average Wage” field will be calculated using the AWW calculator. In this case, the field “Calculate Temp Total Benefit Rate” will display the rate set in FL Max Rate Setup.

DXC Assure Claims screen

Position Code	Department	Supervisor	Pay Type		
	8-PMC-Pharmacists Mutual Companies	Q			
Monthly Rate	Pay Amount	Sunday			
USD \$0.00	USD \$0.00	<input type="checkbox"/>			
Monday	Tuesday	Wednesday	Thursday		
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
Friday	Saturday	Date of Death	Average Wage		
<input type="checkbox"/>	<input type="checkbox"/>	MM/dd/yyyy	1038.46		
Calculated Temp Total Benefit Rate	Daily Compensation Rate	Hourly Rate	Hours Per Week		
500	USD \$0.00	USD \$0.00	0		
Monthly Rate	NCCI Class	Marital Status	Work Permit Date		
USD \$0.00			MM/dd/yyyy		

For e.g.: The rate set for **FL Max Rate** for year 2020 in Utilities is 1560

If the AWW calculated is 928, which is lesser than the determined FL Max Rate, i.e., $AWW < FL \text{ Max Rate}$.

Therefore, the Calculated Temp Total Benefit Rate = 66% of AWW, i.e., 618.7

Benefit Calculator

To access the Benefit Calculator, follow the path: Claims zone → Workers’ Compensation Claim screen → Employment Info accordion → select IC icon. On the Benefit Calculator window, the defined values will be auto populated. Enter the other required details.

After having calculated the Average Wage using the AWW Calculator, benefits can be determined using the Benefit Calculator with average wage being used as the basis for calculations.

Displayed below is the generic interface of the Benefit Calculator screen:

DXC Assure Claims screen

The screenshot shows a 'Benefit Calculator' window with the following fields and values:

- Avg Weekly Wage:** USD \$0.00
- Waiting Period:** 0
- Satisfied:**
- Current MMI Date:** MM/dd/yyyy
- Accident Date:** MM/dd/yyyy
- Retroactive Period:** 0
- Satisfied:**
- Current Disability%:** 0
- Curr. Disability Date (From Work Loss):** MM/dd/yyyy
- Most Recent RTW (From Work Loss):** MM/dd/yyyy
- Actual/Assigned Earning Capacity:** USD \$0.00
- 75% of TTD:** USD \$0.00

	Jurisdiction's Abbr	Jurisdictional Rate	Override Rate
TT Rate		0	0
PP Rate		0	0
PT Rate		0	0
TP Rate		0	0

Data in the Average Wage field is populated only when the Average Wage is calculated using the AWW Calculator and the Accident Date mentioned is the Date of Event.

The fields Waiting Period and Retrospective Period display data as per the Jurisdiction selected for the Claim and its rules defined in the Juris Rules exe. If the employee has satisfied both the Waiting Period and the Retrospective Period criteria as per the Jurisdiction, then in that case the "Satisfied" checkboxes adjacent to them automatically get displayed as checked.

Now, entering the requisite values in the Claim to display rest of the fields. To display "Current MMI Date" and "Current Disability %", enter data in both the fields on Claim under "Medical Info" accordion in the scenario where Case Management is OFF. If Case Management is ON, then enter this data on the Case Management screen under "Medical Info" accordion.

DXC Assure Claims screen

Case Management

Medical Info

Case Mgt/RTW

Work Loss (1)

Primary Worker Summary:

Case Manager	Referral Date	Case Status

RTW Management:

RTW Status

Restricted Work:

Current Restricted Days?

Est. Release From Rst. MM/dd/yyyy

Actual Last Rst. Day 04/08/2020

(ICD 9) Diagnosis

(ICD 10) Diagnosis

Diagnosis

Major Hand

Body Parts

Hospital Date Range (From) MM/dd/yyyy (To) MM/dd/yyyy

Injuries

Physicians

Treatment

Other Treatment

Medical Conditions

Other Medical Conditions

MMI Date 04/19/2020

Nature of Injury

To display the "Curr. Disability Date (From Work Loss)" and "Most Recent RTW (From Work Loss)" fields on the Benefit Calculator, data must be fed in via the Work Loss screen.

DXC Assure Claims screen

Case Management

Medical Info

Case Mgt/RTW

Work Loss (1)

Primary Worker Summary:

Case Manager	Referral Date	Case Status

RTW Management:

RTW Status

Restricted Work:

Current Restricted Days?

Est. Release From Rst. MM/dd/yyyy

Actual Last Rst. Day 04/08/2020

DXC Assure Claims screen

The screenshot shows the 'Employee Involved Work Loss' screen. Under the 'Lost Days Info' section, there are several input fields:

- Total Duration (Actual Work Loss Days): 16
- Total State Duration: 16
- Total OSHA 300 Series Duration: 16
- Last Work Day: 04/01/2020
- Date of Disability: 04/01/2020
- Date Released to Return To Work: 04/13/2020
- Return to Work: 04/18/2020
- Duration: 16
- State Duration: 16
- Last Work Status: (empty)

Once these values have been entered in the “MMI Date” and “Work Loss on Claim” fields, navigate to the Benefit Calculator Screen and verify that the same dates and values are populated there as well.

DXC Assure Claims screen

The screenshot shows the 'Benefit Calculator' screen. It displays the following information:

- Event: (2021000172 * 11/02/2022) / WC (WCLTDT000171 * asssssss)
- Most Recent RTW (From Work Loss): 12/20/2022
- Actual/Assigned Earning Capacity: USD \$0.00
- 75% of TTD: USD \$1,003.54
- Table of Rates:

	Jurisdiction's Abbr	Jurisdictional Rate	Override Rate
TT Rate	TTD	1338.05	0
PP Rate	PPD	0	0
PT Rate	PTD	1338.05	0
TP Rate	TP	1003.54	0

The TT, PP and PT stands for Temporary Total, Permanent Partial and Permanent Total which are the different types of Parent Wage Loss Benefits. It is furthermore defined as TTD, PPD, PTD where:

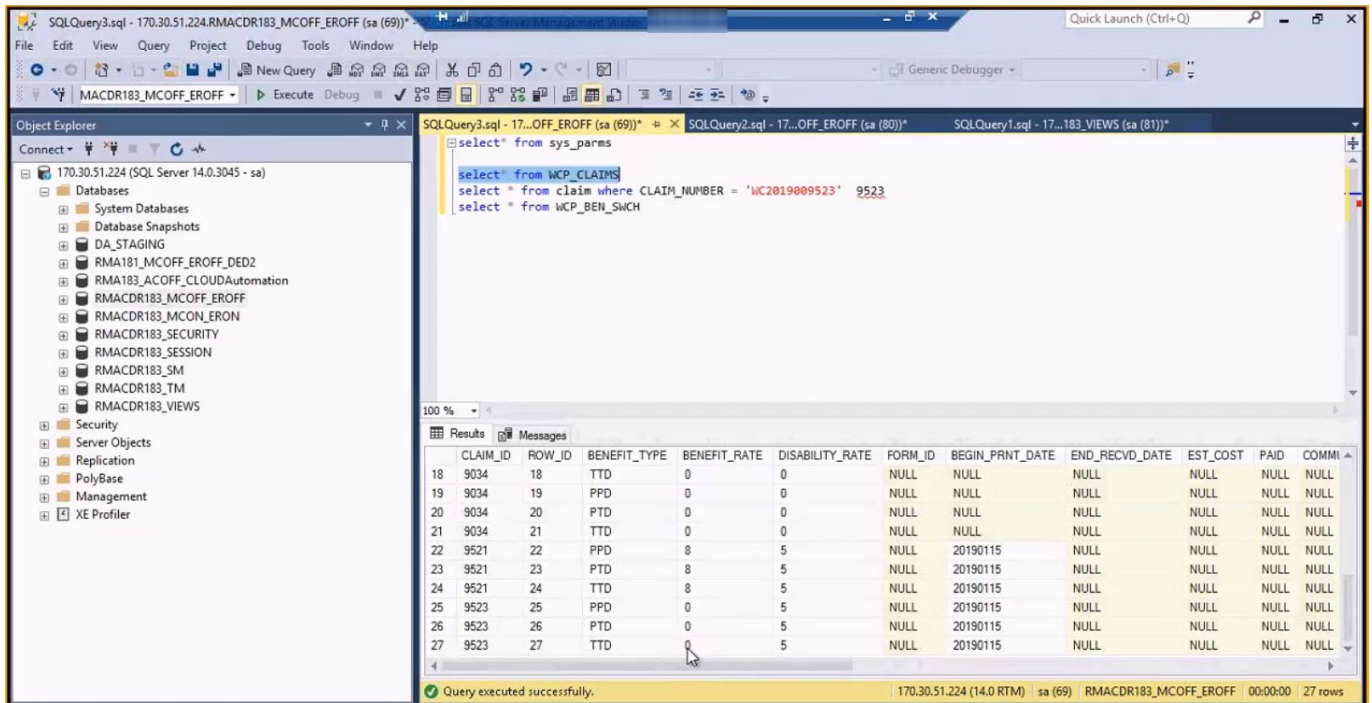
TTD - Temporary Total Disability

PPD - Permanent Partial Disability

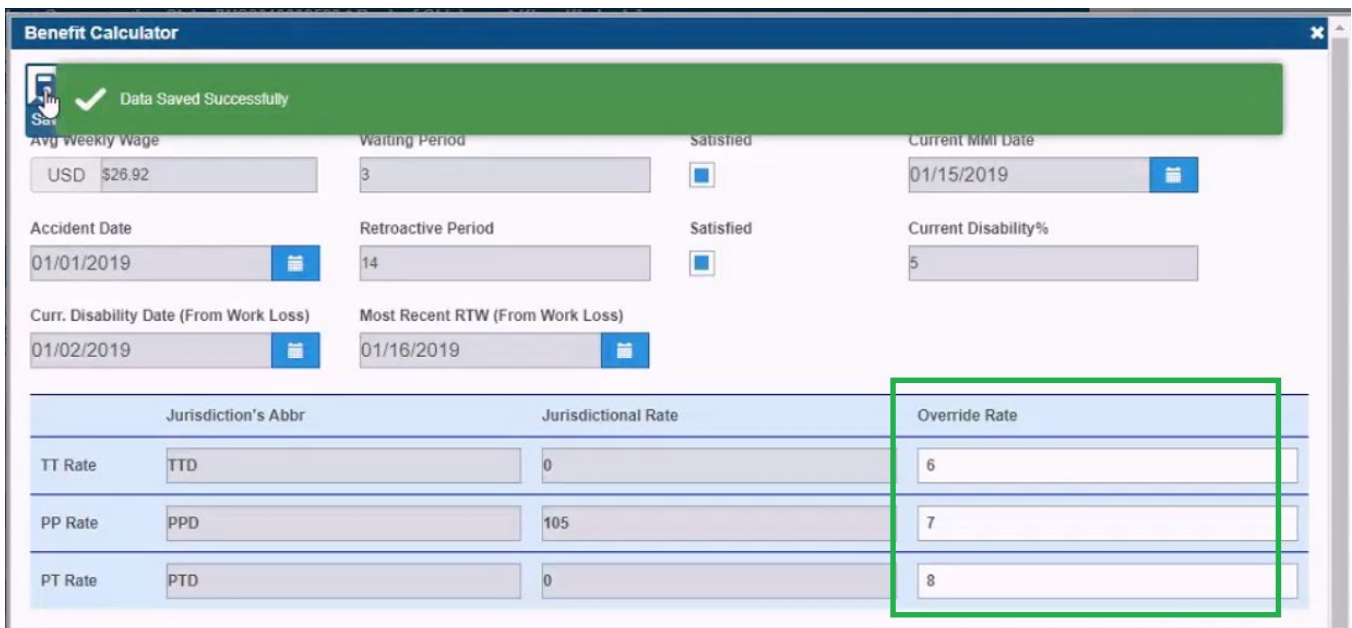
PTD - Permanent Total Disability

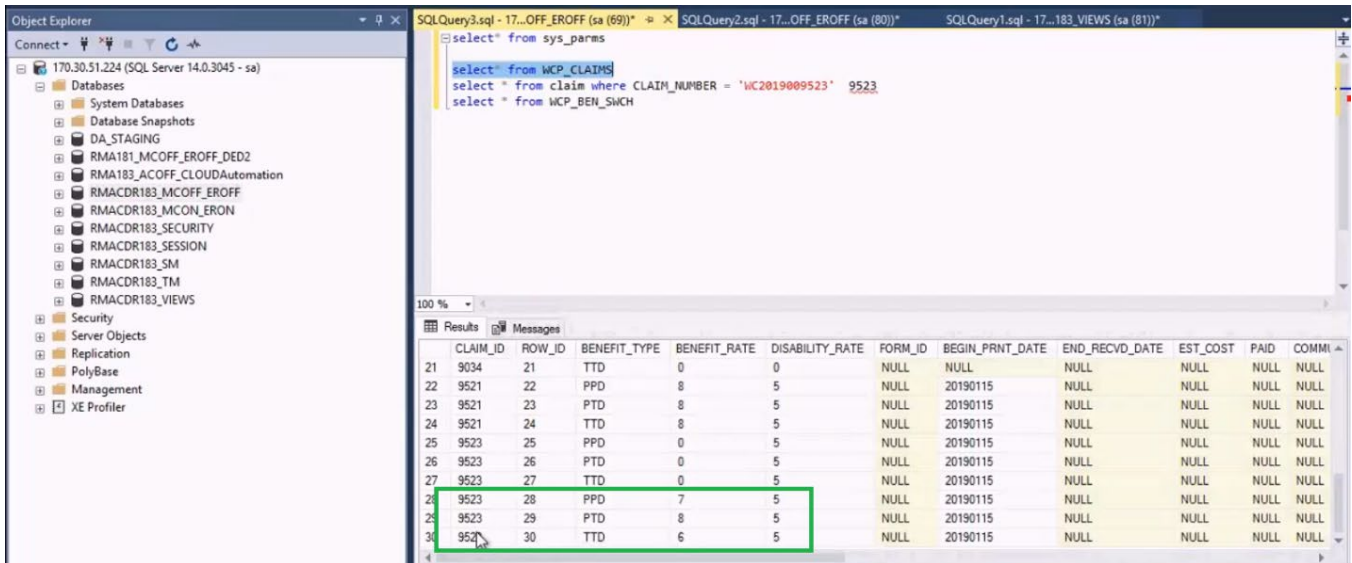
TPD – Total Permanent Disability

These rates are defined as per the selected Jurisdiction and vary accordingly. They are auto populated under Jurisdictional Rate section on Benefit calculator if their values exist in the Juris Rule exe tables.



If the need to override the existing rates present in the table arises, then, New Rates can be entered in the table labelled “Override Rate” on the Benefit Calculator screen followed by selecting the Save button. The Override Rates saved in the Database can be checked in the table WCP_CLAIMS.





Workers' Compensation Disability Calculations

The Workers' Compensation Disability calculation for **Massachusetts** is done based on the formulae discussed below:

Permanent Total (PTD) = (AWW x .66667) (Max is 100% of SAWW)

- If PTD calculation results are Greater than Maximum SAWW, TTD is Maximum SAWW.
- If PTD calculation results are Less than Minimum SAWW, PTD = Minimum SAWW unless the AWW is less than Minimum SAWW.
- If AWW is Less than Minimum SAWW, PTD is Dollar-for-Dollar (equal to AWW).

Temporary Total (TTD) = (AWW x .60) (Max is 100% of SAWW)

- If TTD calculation results are Greater than Maximum SAWW, TTD is Maximum SAWW.
- If AWW is Greater than the Minimum SAWW but TTD calculation results are Less than Minimum SAWW, TTD is Minimum SAWW.
- If AWW is Less than Minimum SAWW, TTD is Dollar-for-Dollar (equal to AWW)

Temporary Partial (TP) [For Massachusetts]

No Actual/Assigned Earning Capacity (TP= 75% of TTD rate)

With Actual Assigned Earnings, ((AWW - Actual/Assigned Earning Capacity) x .60) (Max TP is 75% of the TTD)

- If TP calculation results are higher than 75% of TTD, TP is (75% of TTD)

Results obtained after the Calculation

1. TTD higher than Maximum SAWW with and w/o Actual/Assigned Earning Capacity

AWW = \$3,000

Calculation for Temporary Total Disability ($\$3000 \times .6 = \1800) But \$1,800 is higher than SAWW so they only get Maximum SAWW \$1338.05.

Permanent Total = ($\$3000 \times .66667 = \2000.01) is higher than SAWW so they only get Maximum SAWW \$1338.05. W/O Actual/Assigned Earning Capacity

DXC Assure Claims screen

The screenshot displays the 'DXC Assure Claims screen' with the following data:

- Event (2021000172 * 11/02/2022) / WC (WCLTDT000171 * assssss)
- 11/01/2022
- Most Recent RTW (From Work Loss): 12/20/2022
- Actual/Assigned Earning Capacity: USD \$0.00
- 75% of TTD: USD \$1,003.54

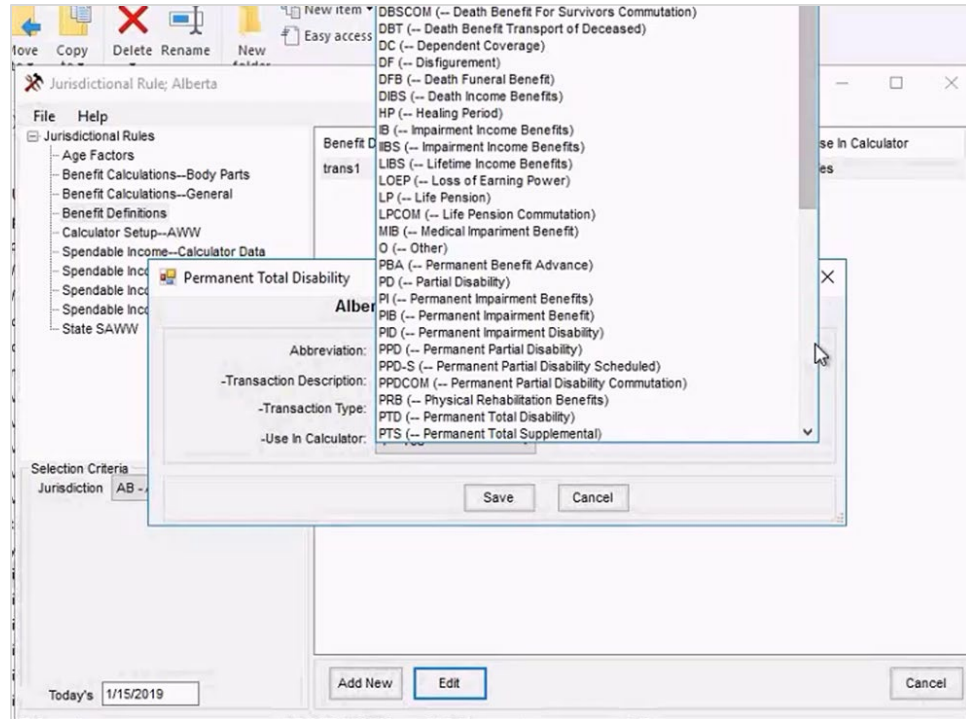
	Jurisdiction's Abbr	Jurisdictional Rate	Override Rate
TT Rate	TTD	1338.05	0
PP Rate	PPD	0	0
PT Rate	PTD	1338.05	0
TP Rate	TP	1003.54	0

Thursday Friday Saturday Hourly Rate

Based on the requirements of Rates options, the Juris Rules exe can be used to add further details for a Jurisdiction. If the "Reset" button is selected, the Override Rate entered gets removed from the Benefit Calculator and the previous rates are reapplied.

Note

- The Actual/Assigned Earning Capacity field will only be available on the Employment Info accordion of the Workers Compensation Claim when the checkbox 'Use Case Management' is enabled in the Configuration Manager zone.



On similar line, the disability calculation of other states, say **Alabama** is discussed below:

The Benefit Calculator result for Alabama state is shown below:

DXC Assure Claims screen

Actual/Assigned Earning Capacity			
USD	\$0.00		
75% of TTD			
USD	\$1,003.54		
	Jurisdiction's Abbr	Jurisdictional Rate	Override Rate
TT Rate	TTD	1338.05	0
PP Rate	PPD	0	0
PT Rate	PTD	1338.05	0
TP Rate	TP	1338.05	0

With \$1,500 Actual/Assigned Earning Capacity

Temporary Partial = (\$3000 - \$1500 = \$1500) then (\$1500 x .6 = \$900) So Employee receives \$900 from Workers' Compensation.

FOR all the states:

DXC Assure Claims screen

Actual/Assigned Earning Capacity			
USD	\$1,500.00		
75% of TTD			
USD	\$1,003.54		
	Jurisdiction's Abbr	Jurisdictional Rate	Override Rate
TT Rate	TTD	1338.05	0
PP Rate	PPD	0	0
PT Rate	PTD	1338.05	0
TP Rate	TP	900	0

2. TTD is less than the Maximum SAWW and the TTD Calculation results are greater than the Minimum SAWW. With and w/o Actual/Assigned Earning Capacity

AWW = \$1200

TTD is less than Maximum SAWW Rate of \$1338.05 and greater than the Minimum.

TTD = (\$1200 x .6 = \$720) Permanent Total = (\$1200 x .66667 = \$800) Temp Partial = (TTD of \$720 x .75 = \$540) W/out Actual/Assigned Earning Capacity

DXC Assure Claims screen

Event (2021000172 * 11/02/2022) / WC (WCLTDT000171 * asssssss)

Most Recent RTW (From Work Loss)
12/20/2022

Actual/Assigned Earning Capacity			
USD	\$0.00		
75% of TTD			
USD	\$540.00		
	Jurisdiction's Abbr	Jurisdictional Rate	Override Rate
TT Rate	TTD	720	0
PP Rate	PPD	0	0
PT Rate	PTD	800	0
TP Rate	TP	540	0

For other state (Alabama)

With \$400 Actual/Assigned Earning Capacity

Temporary Partial = (\$1200 - \$400 = \$800) then (\$800 x .6 = \$480) So Employee receives \$480 from Workers' Compensation.

DXC Assure Claims screen

	Jurisdiction's Abbr	Jurisdictional Rate	Override Rate
TT Rate	TTD	720	0
PP Rate	PPD	0	0
PT Rate	PTD	800.04	0
TP Rate	TP	720	0

For all other states, the calculation is discussed below:

DXC Assure Claims screen

	Jurisdiction's Abbr	Jurisdictional Rate	Override Rate
TT Rate	TTD	720	0
PP Rate	PPD	0	0
PT Rate	PTD	800	0
TP Rate	TP	480	0

3. AWW higher than Minimum SAWW but TTD Calculation results lower than Minimum SAWW. W/O Actual/Assigned Earning Capacity

AWW = \$400

Permanent Total = (\$400 x .66667 = \$266.67) BUT that's Lower than minimum SAWW Employee receives \$267.61.

Actual/Assigned Earning Capacity (AEC) calculated is displayed below

DXC Assure Claims screen

Event (2021000172 * 11/02/2022) / WC (WCLTDT000171 * asssssss)

Most Recent RTW (From Work Loss)
12/20/2022

Actual/Assigned Earning Capacity
USD \$0.00

75% of TTD
USD \$200.71

	Jurisdiction's Abbr	Jurisdictional Rate	Override Rate
TT Rate	TTD	267.61	0
PP Rate	PPD	0	0
PT Rate	PTD	267.61	0
TP Rate	TP	200.71	0

Actual/Assigned Earning Capacity calculated for other state, say Alabama

DXC Assure Claims screen

Actual/Assigned Earning Capacity			
USD	\$0.00		
75% of TTD			
USD	\$200.71		
	Jurisdiction's Abbr	Jurisdictional Rate	Override Rate
TT Rate	TTD	267.61	0
PP Rate	PPD	0	0
PT Rate	PTD	267.61	0
TP Rate	TP	240	0

4. Employee AWW higher than Minimum SAWW but TTD Calculation results lower than Minimum SAWW. With Actual/Assigned Earning Capacity

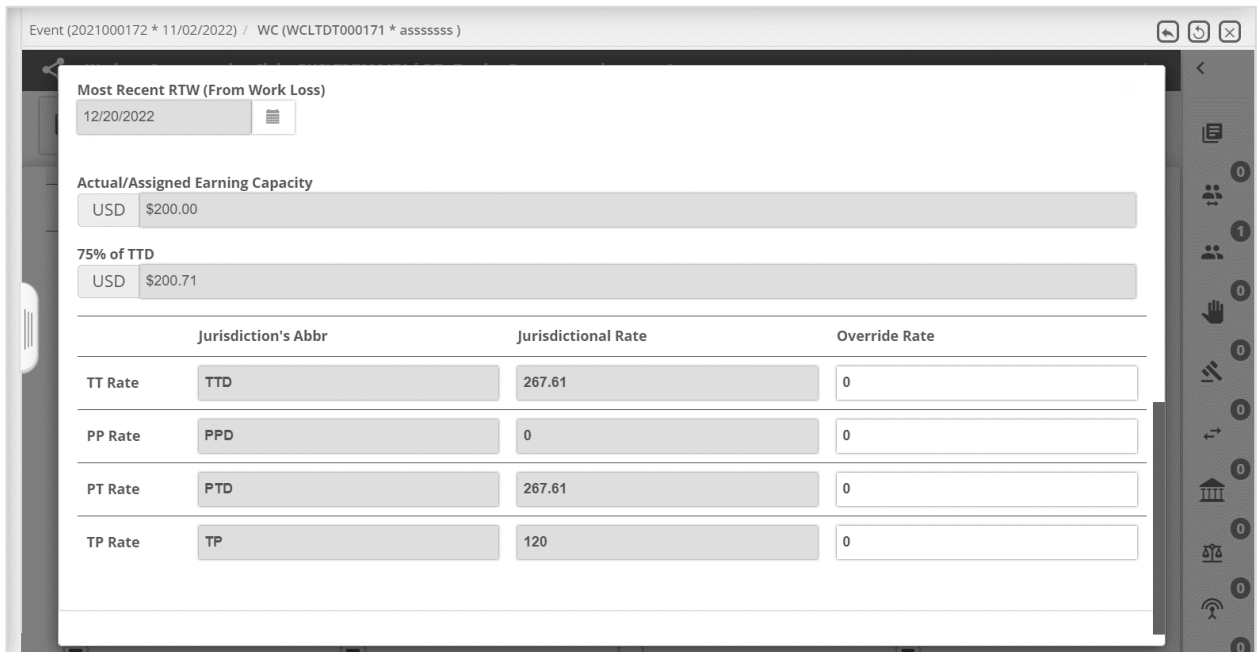
AWW = \$400

Permanent Total = (\$400 x .66667 = \$266.67) BUT that's Lower than minimum SAWW so Employee receives \$267.61.

With \$200 Actual/Assigned Earning Capacity (\$400 - \$200 = \$200) (\$200 x .6 = \$120)

For All states

DXC Assure Claims screen



5. AWW below Minimum SAWW w/o Actual Assigned Earnings

AWW = \$200

If AWW Less than Minimum SAWW then they get dollar-for-dollar.

\$200 is less than \$267.61 so they get \$200.

So **Temp Total** AND **Permanent Total should be \$200**. **PTD should not be (\$200 x .66667 = \$133.33)**

TP should **\$200 x .6 = \$120** if Pay Dollar for Dollar below set to NO For All states

Actual/Assigned Earning Capacity

As shown below, if dollar-for-dollar value is set for Massachusetts, then, the Temporary Partial will be calculated as below:

Temp Partial: (\$200 x .75 = \$150)

Temporary Partial (not shared with Temporary Total)

Massachusetts

-Effective Date: 10/1/2022

Maximum Comp Rate

-Use SAWW Max Comp Rate: Y - Yes

Maximum Weekly Comp Rate: \$0.00

Percentage of SAWW: 0.0000 %

Minimum Comp Rate

-Use Minimum From SAWW Table: Y - Yes

Minimum Weekly Amount: \$0.00

Always Pay Minimum Amount: Y - Yes

Pay Dollar for Dollar below: N - No

Are Earnings Required: Y - Yes

Total Maximum Weeks: 0

Include Temporary Total In Weeks: [Dropdown]

Total Maximum Benefit Amount: \$0.00

Maximum AWW Allowed By Statute: \$0.00

Maximum Percent of Average Wage To Compensate: 0.00 %

Pay Current Rate After Two: [Dropdown]

Pay Concurrent with Permanent: [Dropdown]

Rates

In dual rate jurisdictions (like Ohio and Texas), the Primary Rate is the rate to be used for the longest time period.

Primary Rate Per Week

-Use 66 2/3%: N - No

OR

Rate (TTD Multiplier): 0.600000 (6 places)

Maximum Weeks: 0

(Maximum Weeks Will Be Reduced By Payment of Secondary Weeks)

Maximum Benefit Amount: \$0.00

Secondary Rate Per Week

Less Than Hourly Rate: [Input]

Rate (TTD Multiplier): 0.000000 (6 places)

Maximum Weeks: 0

Maximum Benefit Amount: \$0.00

Waiting Period

Waiting and Retro Periods Apply: [Dropdown]

Buttons: Delete, Save, Cancel

DXC Assure Claims screen

Event (2021000172 * 11/02/2022) / WC (WCLTDT000171 * assssss)

Most Recent RTW (From Work Loss)

12/20/2022

Actual/Assigned Earning Capacity

USD \$0.00

75% of TTD

USD \$150.00

	Jurisdiction's Abbr	Jurisdictional Rate	Override Rate
TT Rate	TTD	200	0
PP Rate	PPD	0	0
PT Rate	PTD	200	0
TP Rate	TP	120	0

Temporary Partial (not shared with Temporary Total)

Massachusetts

-Effective Date: 10/1/2022

Maximum Comp Rate

-Use SAWW Max Comp Rate: Y - Yes

Maximum Weekly Comp Rate: \$0.00

Percentage of SAWW: 0.0000 %

Minimum Comp Rate

-Use Minimum From SAWW Table: Y - Yes

Minimum Weekly Amount: \$0.00

Always Pay Minimum Amount: Y - Yes

Pay Dollar for Dollar below: Y - Yes

Are Earnings Required: Y - Yes

Total Maximum Weeks: 0

Include Temporary Total In Weeks: [Dropdown]

Total Maximum Benefit Amount: \$0.00

Maximum AWW Allowed By Statute: \$0.00

Maximum Percent of Average Wage To Compensate: 0.00 %

Pay Current Rate After Two: [Dropdown]

Pay Concurrent with Permanent: [Dropdown]

Rates

In dual rate jurisdictions (like Ohio and Texas), the Primary Rate is the rate to be used for the longest time period.

Primary Rate Per Week

-Use 66 2/3%: N - No

OR

Rate (TTD Multiplier): 0.600000 (6 places)

Maximum Weeks: 0
(Maximum Weeks Will Be Reduced By Payment of Secondary Weeks)

Maximum Benefit Amount: \$0.00

Secondary Rate Per Week

Less Than Hourly Rate

Rate (TTD Multiplier): 0.000000 (6 places)

Maximum Weeks: 0

Maximum Benefit Amount: \$0.00

Waiting Period

Waiting and Retro Periods Apply: [Dropdown]

Buttons: Delete, Save, Cancel

DXC Assure Claims screen

Event (2021000172 * 11/02/2022) / WC (WCLTDT000171 * asssssss)

Most Recent RTW (From Work Loss)

12/20/2022

Actual/Assigned Earning Capacity

USD \$0.00

75% of TTD

USD \$150.00

	Jurisdiction's Abbr	Jurisdictional Rate	Override Rate
TT Rate	TTD	200	0
PP Rate	PPD	0	0
PT Rate	PTD	200	0
TP Rate	TP	150	0

Similarly, for other states say Alabama, the Temporary Partial will be calculated as shown below:

Temp Partial (\$200 x .6= \$120)

Temporary Partial (not shared with Temporary Total)

Alabama

-Effective Date: 10/1/2022

Maximum Comp Rate

-Use SAWW Max Comp Rate: Y - Yes

Maximum Weekly Comp Rate: \$0.00

Percentage of SAWW: 0.0000 %

Minimum Comp Rate

-Use Minimum From SAWW Table: Y - Yes

Minimum Weekly Amount: \$0.00

Always Pay Minimum Amount: Y - Yes

Pay Dollar for Dollar below: Y - Yes

Are Earnings Required: Y - Yes

Total Maximum Weeks: 0

Include Temporary Total In Weeks: [Dropdown]

Total Maximum Benefit Amount: \$0.00

Maximum AWW Allowed By Statute: \$0.00

Maximum Percent of Average Wage To Compensate: 0.00 %

Pay Current Rate After Two: [Dropdown]

Pay Concurrent with Permanent: [Dropdown]

Rates

In dual rate jurisdictions (like Ohio and Texas), the Primary Rate is the rate to be used for the longest time period.

Primary Rate Per Week

-Use 66 2/3%: N - No

OR

Rate (TTD Multiplier): 0.600000 (6 places)

Maximum Weeks: 0
(Maximum Weeks Will Be Reduced By Payment of Secondary Weeks)

Maximum Benefit Amount: \$0.00

Secondary Rate Per Week

Less Than Hourly Rate: [Text Box]

Rate (TTD Multiplier): 0.000000 (6 places)

Maximum Weeks: 0

Maximum Benefit Amount: \$0.00

Waiting Period

Waiting and Retro Periods Apply: [Dropdown]

Delete Save Cancel

DXC Assure Claims screen

Most Recent RTW (From Work Loss)

MM/dd/yyyy [Calendar Icon]

Actual/Assigned Earning Capacity

USD \$0.00

75% of TTD

USD \$150.00

	Jurisdiction's Abbr	Jurisdictional Rate	Override Rate
TT Rate	TTD	200	0
PP Rate	PPD	0	0
PT Rate	PTD	200	0
TP Rate	TP	120	0

6. AWW lower than Minimum SAWW with Actual Assigned Earnings

So Temp Total AND **Permanent Total should be \$200**. **PTD should not be (\$200 x .66667 = \$133.33)**

With \$50 Actual/Assigned Earning Capacity

TP = ((\$200 - \$50 = \$150) then (\$150 x .6 = \$90)), for all the states

DXC Assure Claims Screen

Event (2021000172 * 11/02/2022) / WC (WCLTDT000171 * asssssss)

Most Recent RTW (From Work Loss)
12/20/2022

Actual/Assigned Earning Capacity
USD \$50.00

75% of TTD
USD \$150.00

	Jurisdiction's Abbr	Jurisdictional Rate	Override Rate
TT Rate	TTD	200	0
PP Rate	PPD	0	0
PT Rate	PTD	200	0
TP Rate	TP	90	0

Glossary



Listed below are some of the abbreviations that have been used throughout the document:

AWW: Average Weekly Wage

SAWW: State Average Weekly Wage for a given year.

PTD: Permanent Total Disability

TTD: Temporary Total Disability

TPD: Temporary Partial Disability

AEC: Actual/Assigned Earning Capacity (an Employee comes back at less than original AWW OR a judge assigns an earning capacity less than the AWW)

Read the adjacent document to learn more about the terminologies used in the document

[CLICK HERE TO LEARN MORE](#)

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countries

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employees

240+
fortune 500 customers

60+
years of innovation

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The Assure Claims Support Center provides manned telephone support services at these times –

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